

**Assessed and Supported Year in Employment (ASYE)**

**Initial professional development plan**

**(0-three months)**

**To be completed by the NQSW**

1. Consult your final PDP from your pre-qualifying/university course (if you have one) to help you self-assess against the PQS (KSS) and PCF as this will enable you to identify your learning objectives in this first ASYE PDP
2. Write a **minimum of three and a maximum of five** learning objectives in a SMART way (i.e., Specific, Measurable, Achievable, Realistic and Time-bound)
3. Your learning objectives could relate to your practice, the legislation/policy/procedures, development of critical reflection and analysis, development of self (your experience, knowledge, values, confidence, resilience, emotional wellbeing)
4. The evidence for the fourth column (‘Using a specific example from practice…’), should be completed **at the end of the review period**. By this time, you’re likely to have undertaken a piece of practice that will demonstrate how your learning has changed your practice and impacted on people you were supporting.

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| **Period covered** |  |
| **Learning objective** | **Links to PQS and PCF** | **How will I meet the objective and what support will I need to meet this?**Development activity and planned action(s) | **Learning objective achieved?****Using a specific example from your practice, show what you did differently (because of your learning activity) and the impact on the people you were supporting** | **Timescale:** Expected date for completion/review |
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